# **VALUES CONVERSATION GUIDE**

### Part 1: Ideas

Use these three categories to begin to create a list of ideas. Don't worry too much if there is overlap. The goal is to begin to get ideas down on paper, and the next part will help you refine them further.

### **CHARACTER**

Create a list of words you want to describe our family's character. These traits are how we treat other people, including family members, and the qualities that set standards for our behaviors. (Kindness, Integrity, Servanthood, etc.)

### FAITH

Create a list of words related to your spiritual life and/or how you relate to God that you would want to be central to describing your family's faith. (Stewards, Grace, Hope, etc.)

### **ASPIRATIONAL**

Create a list of words that capture the big vision or dreams that set high standards for what you strive for as a family or that describe your way of life. (For example: Adventure, Creativity, Resilience, etc.)

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### Part 2: Narrow It Down

Now that you have these lists of words, it's time to narrow them down. Add them to the space below and add your notes using these prompts:

- Compare your lists as a family and highlight the words in common that you all have.
- Talk about what those common themes are and why those stand out to you.
- Discuss the outliers and which ones to remove.
- From the words you have in common, circle the ones that also tie back to your family's personal stories and reinforce those lessons/desires.
- Have a final discussion based off this refined list and work to narrow it down to 5 key values at a maximum.

**OUR SHARED WORDS LIST** 

### OUR TOP 5 VALUES LIST

- 1.
- 2.
- 3.
- 4.
- 5.

### Part 3: Put It In Motion

Make a plan for how you will apply these newly created values.

- 250 years from now, what are the behaviors we still want our family to be repeating?
- What causes could we give to that align best with our values?
- How will we work to repeat and communicate these values regularly? (Family meeting, print design, assign weekly leader to review, etc.)
- What actions do we need to add to align with our values?

### **OUR ACTION PLAN**